



MADIBA SERVICES UK LTD

## MEETING YOUR SITE LABOUR NEEDS

Client Services Brochure

About   

# Madiba Services

Madiba Services UK Ltd is widely recognized as one of the industry's fastest growing staffing agency and site logistics company. We provide regional knowledge and nationwide solutions.

We partner with major construction companies, developers and clients, providing powerful construction logistics services to ensure the smooth running of construction projects. We offer an array of managed solution including pre-construction consultancy services, labour, machinery, equipment and management.

Our extensive industry experience combined with access to a diverse pool of operatives helps our clients to build their site operatives pipelines for the future.



Providing world-class site logistics solutions



Leading EDI Recruitment practices



Solid Client Relationships established every year





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# CLIENT SERVICES

Madiba Services sources and supports the development of site operatives across a variety of backgrounds and provides tailor made solutions to suit our clients' requirements.

## Services

Trades and labour supply

Traffic Management & Delivery planning and Coordination

Temporary Works Coordination

Welfare and cleaning

Facilities Management

Site Housekeeping & Waste Management

General Site Logistics Planning & Pre-Construction

Fire Safety Management

Site Set-up, Office Removal & Relocation

Soft Strip & Building Works

Site Access Control & Security Management

Site Hoist Operators



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Sourcing

## New Talent

At Madiba Services, we provide our clients with a reliable and sustainable pipeline of site operatives, available on- demand across a variety of skill sets and levels of experience..





M A D I B A S E R V I C E S U K L T D



# INCLUSIVE RECRUITMENT

Madiba Services UK Ltd is dedicated to an inclusive hiring process. Our commitment to diversity and inclusion enables us to recruit the very best talents.





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# DIVERSITY AND INCLUSION

Our approach to talent attraction and inclusive recruitment ensures Madiba Services is a truly diverse organisation. Our community engagement programme offers exciting opportunities for candidates from a range of backgrounds looking to step into construction sites operative roles.



## Local Recruitment

We prioritise local hiring, offering apprenticeships/training, supporting disadvantaged groups, and boosting the local economy through training and hiring into the construction industry.

## Apprenticeship & NEET

We hope to empower positive change in NEET young people (16-25), and those seeking apprenticeships, by giving them the tools to create stability and security in their lives. We support their unique needs by helping them learn in an encouraging and inclusive environment.

## BAME

We value Diversity and Inclusion, and work with people from all backgrounds and protected characteristics, particularly offering tailored recruitment support to individuals from a BAME background.



Driving retention  
through

# GREAT EXPERIENCE



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## In-Touch



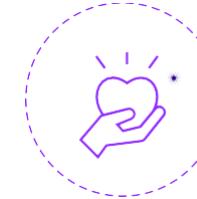
Engaging, informing and  
inspiring employees  
through two-way  
communications

## Aspiring



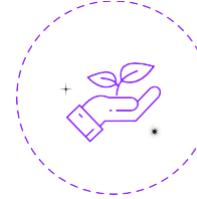
Providing career  
direction and advice via  
coaching, mentoring and  
aspirational content

## Thriving



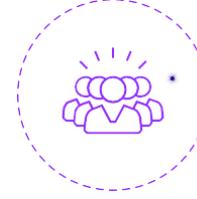
Prioritising employee  
wellbeing to ensure  
happy and healthy  
employees

## Growing



Focusing on continuous  
career development and  
industry related content  
and services

## Community



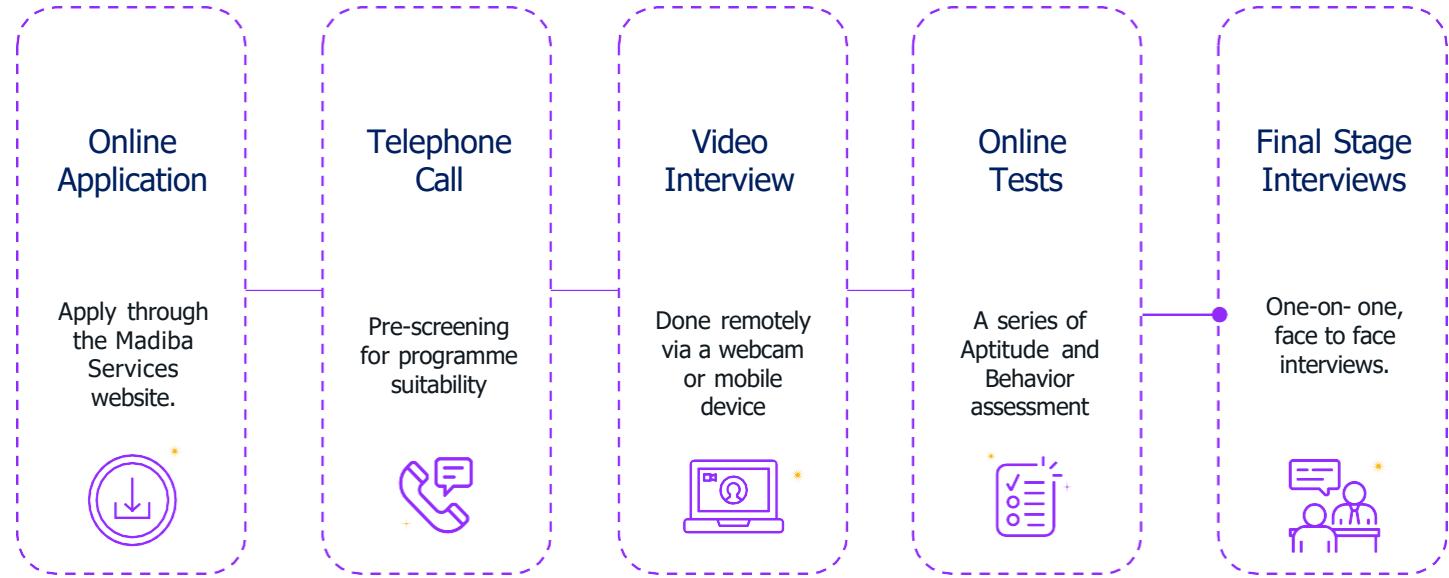
Supporting each other,  
celebrating difference  
and engaging in our  
communities



M A D I B A S E R V I C E S U K L T D



# OUR RECRUITMENT PROCESS





M A D I B A S E R V I C E S U K L T D

# STRATEGIC DISCOVERY SERVICES

Madiba Services are offering discovery sessions to allow us to better support whilst driving value and efficiency to our clients.



## **Our Corporate Social Responsibility**

Through partnership with local authorities and our key stakeholders, Madiba Services UK Ltd is able to discover, support and encourage local people through employment to improve local economy.

## **Understanding the importance of Policy**

We understand the importance of Health & Safety, incidents and injury free on site, and helping clients' and contractors deliver projects on time.



## **Delivery Value**

We understand what is needed in the construction sites and why. We provide local operative that can help deliver project on time, quality and within budget.



## **Solutions Engineering and Integration**

We recognise how difficult is it to get reliable and dedicated site operatives in the construction industry, especially in the Manchester area and its environs. Madiba Services is created to bring about solutions to these challenges poses by working closely with our clients to understand their delivery needs.



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Delivering tailor-made  
**SITE LOGISTICAL SOLUTIONS**

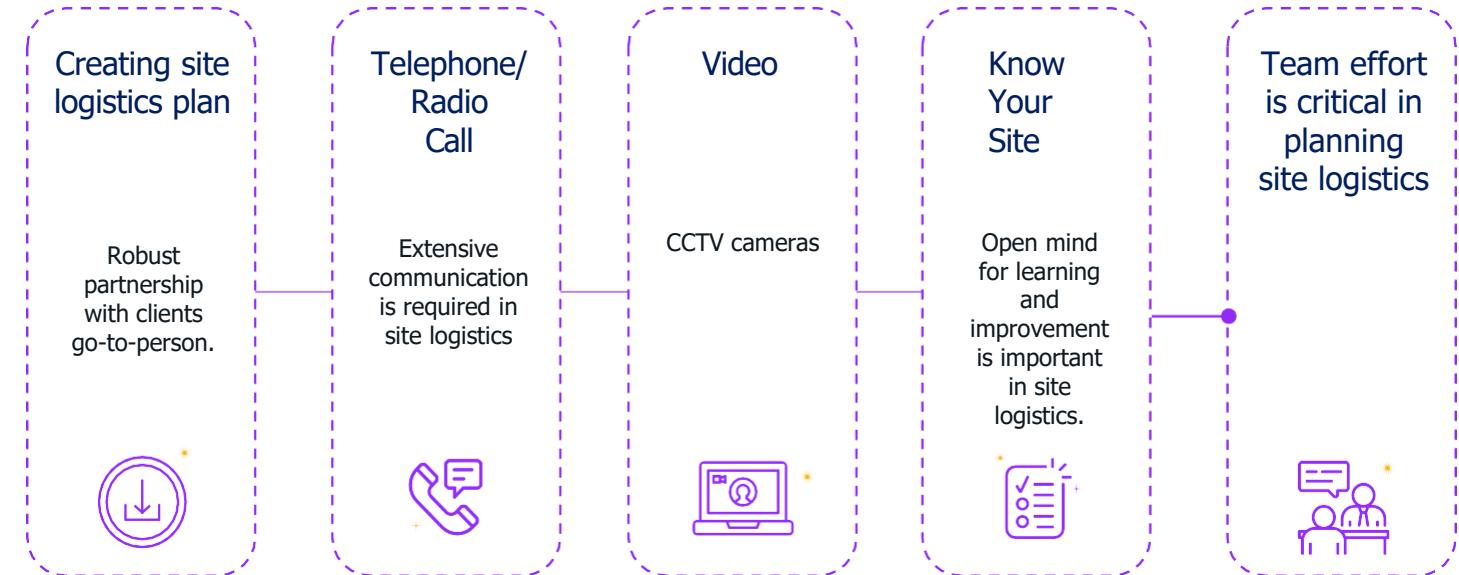
At Madiba Services, Site logistics is at the core of what we do. Our operatives are well trained and experienced in helping you run your site operations efficiently. They are endowed with the ability to think on their feet from a wealth of experiences accumulated over time working in the construction industry and with the support of our senior staff.





M A D I B A S E R V I C E S U K L T D

# SITE LOGISTIC SOLUTIONS



## ASSESSING YOUR LOGISTICAL NEEDS

We study the physical environment of the area

Alongside with clients and contractors, we plan for building access

We consider the physical site

We liaise with clients to understand their site security needs.

We understand the jurisdictional constraints

We plan for staff relief areas and site offices

We plan for traffic flow

On site logistics Solutions, we remain flexible to adapting to site changes

We identify and advice on areas for material storage





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# WHY WORK WITH MADIBA SERVICES UK LTD



## ➤ **HEALTH & SAFETY**

Health and Safety is embedded within Madiba Services UK Ltd culture. We are committed to supporting our employees mental health and well being.

## ➤ **DEDICATION AND RELIABILITY**

Madiba Services UK Ltd understands the challenges contractors face in hiring site operatives in Manchester and its environs. Our operatives are not only enthusiastic for work, they are also dedicated and reliable.

## ➤ **RETURN ON INVESTMENT**

Our operatives can transition to our clients' permanent employees subject to the agreed terms and conditions of our contract, allowing our clients to retain full ownership and see a long-term return on investment.

## ➤ **COST SAVINGS**

Madiba Services UK Ltd's manages the vetting, payroll and benefits for our operatives ensuring that they are in compliance with regulations including IR35. Our rates are flexible and favorable. Using us can lead to substantial cost savings while alleviating administrative burden.

## ➤ **MINIMISED RISK**

Madiba Services UK Ltd retains accountability of all of our resources and assigns each site operative a dedicated HR representative who conducts performance reviews and can assist with day-to-day queries.